



## Seasonal Wildlife Technician Job Description Carmel, CA

Full-Time, Temporary, Non-Exempt Position

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### Who We Are

The Santa Lucia Conservancy (Conservancy) is a 501 (c)(3) non-profit land trust incorporated in 1995 to conserve the ecological integrity of the Santa Lucia Preserve in Carmel, CA. We are dedicated to advancing the art and science of conservation-compatible development through adaptive land management, conservation easement stewardship, ecological research and environmental education programs.

The Conservancy actively manages 18,000 acres of lands within the 20,000-acre Santa Lucia Preserve to protect and enhance their extraordinary ecological values. In addition, the Conservancy works with a variety of academic and environmental partners to conduct and promote land management and ecological research to increase our understanding of local natural resources and the interactions between human communities and the natural environment.

### Position Summary

Under the direction of the Deputy Director, the Wildlife Technician will assist with monitoring and research activities in support of the Conservancy's Science Program. Duties and activities in this position including but are not limited to:

- Assist in wildlife surveys including: tricolored blackbirds, California tiger salamanders, California red-legged frogs, Smith's blue butterflies, nesting raptors and grassland birds
- Assist with wildlife camera maintenance and data collection, entry and management
- Conduct vegetation surveys for wildlife habitat monitoring
- Assist with wildlife survey data collection, entry and management
- Assist with habitat restoration projects
- Create outreach materials for project and educational objectives within the community for analysis and visual representation of findings
- Assist with GIS data collection, management and analysis
- Explore data and scientific literature to prepare reports and presentation materials
- Respectful interactions with Conservancy Team, Santa Lucia Preserve landowners and Preserve staff
- Other duties as assigned

### Essential Qualifications:

- Bachelor Degree in Biology, Ecology, Environmental Science or similar or 2 years experience with science-based ecological field work.
- Must have a personal vehicle, California drivers license and a clean driving record
- Follow directions accurately, timely and completely with minimal supervision

- Safe and responsible conduct in field and office environments
- Competency in field-based data collection/mapping with aptitude for learning new systems, software and technologies
- Must be able to safely lift at least 40 lbs.
- Walking in uneven terrain is required.
- Need to be comfortable Microsoft Office and Google programs.
- Experience with ArcGIS required
- Must take Covid-19 transmission prevention seriously
- Fluent spoken and written English required

This is a full-time position requires the ability to work in an office setting as well as outdoors with possibly adverse conditions and remote locations. Vehicle provided while on the job site only. This position is a temporary position with an expected start date of March 1<sup>st</sup> and an end date of August 30<sup>th</sup> with the possibility of a month-to-month extension.

### **Compensation**

This position has an hourly rate range of \$21-23 per hour depending on experience.

### **How to Apply:**

Application Instructions: To apply submit a cover letter, resume, and the name and contact information (email & phone) of three professional references. Also provide two writing samples. A single PDF file is preferred. Direct your application to Susan Giles, Director of Business Operations, [sgiles@slconservancy.org](mailto:sgiles@slconservancy.org). Please put the position title, Wildlife Technician, in the email subject line. Applicants should apply by the priority deadline of January 22<sup>nd</sup>, 2021 in order to ensure consideration. Position open until filled.

SLC is committed to a policy of equal opportunity without regard to race, color, religion, gender, gender identity or expression, age, sexual orientation, national origin, ancestry, disability, military status, or genetic information in employment. Application by members of all underrepresented groups is encouraged. Hiring is contingent upon eligibility to work in the U.S.

**This job description does not constitute an employment agreement between employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job changes.**