



Seasonal Restoration Technician Lead

Carmel, CA

The Santa Lucia Conservancy (Conservancy) is a 501(c)(3) non-profit land trust incorporated in 1995 to steward and protect the ecological integrity of the Santa Lucia Preserve within the Santa Lucia Mountain Range in Carmel, California. We are dedicated to advancing the art and science of conservation-compatible development through adaptive land management, conservation easement stewardship, ecological research, and environmental education programs.

The Conservancy actively manages 18,000 acres of contiguous lands within the 20,000-acre Santa Lucia Preserve to protect and enhance their extraordinary ecological values. Approximately 10,000 acres, 50% are owned by The Conservancy and approximately 8,000 acres, 40%, are owned by individual landowners and managed through conservation easements held by the Conservancy.

The Conservancy works with a variety of academic and environmental partners to conduct and promote land management and ecological research to increase our understanding of the interactions between human communities and the natural environment.

Position Summary

Under the direction of the Restoration Manager, the **Seasonal Restoration Technician Lead** is a highly physical, field-based position responsible for performing duties related to leading the Seasonal Restoration Technicians in invasive species management, invasive species mapping, restoration projects, and supporting land management activities as needed. This position is expected to run from January 31, 2022 -July 29, 2022, though these dates are subject to change. Duties are broken down as shown below and include but are not limited to:

90% Implementation of Restoration Program: Invasive species and brush management rely on various treatments performed throughout the six-month term of the Seasonal Restoration Technician Lead. This task is led by the Restoration Manager and assisted by the Seasonal Restoration Technician Lead and the Seasonal Restoration Technicians.

- Assist Restoration Manager with Seasonal Restoration Technician management
- Lead Seasonal Restoration Technicians in invasive species management duties, mapping, and data management
- Assist with restoration projects focusing on invasive species management throughout The Preserve.
- Perform invasive species management practices through a variety of manual, mechanical and herbicide techniques
- Use hand tools, mowers, chainsaws, and backpack herbicide sprayer for invasive species management
- Map invasive species populations and treatments
- Load, haul, and maintain tools, materials, and equipment
- Maintain tools, equipment, and a safe and secure work environment

10% Administrative Duties:

- Mapping and accurate recordkeeping of herbicide tools, records, and treatments
- Staff and departmental meetings
- Other team activities

Other

- Respectful interactions with landowners and Preserve staff
- Supporting other Conservancy staff in field-related duties as time permits
- Other duties as assigned

Essential Qualifications

- Experience with field identification of plants
- Ability to work in a team
- Follow directions accurately, timely and completely with minimal supervision
- Safe and responsible conduct in field and office environments, including use of vehicle and power equipment such as: chainsaws, sprayer, tractor, hooking up and towing a trailer, loading heavy equipment, etc.
- Competency in field-based data collection/mapping with aptitude for learning new systems, software and technologies
- Must hold, or be able to acquire within 30 days, a valid California driver's license with a clean record
- Must be able to safely lift and carry at least 40lbs

Preferred Qualifications

- Experience managing a team, ideally in a conservation or land management setting
- 1-2 years of experience working on field-based restoration and/or conservation projects
- Experience controlling invasive species using herbicide and a backpack sprayer

This position demands highly physical work and/or adverse working conditions in remote locations. Extensive walking in uneven terrain required. Fluent spoken and written English required. Vehicles provided while on the job site only; personal vehicles may be required for social distancing while going to and from the job site. This is a non-exempt (hourly) position with compensation of \$24/hour.

How to apply

Please submit your application in **one** PDF format with “**Seasonal Restoration Tech Lead**” in the subject line by **Sunday, December 5, 2021** to Jackson Brooke, Restoration Manager at jbrooke@slconservancy.org Applications should include:

- Cover letter describing your skills and personal connection to land conservation.
- Resume
- Up to three personal and/or professional references.
- Please state in the cover letter if you have full Covid vaccination status or are currently unvaccinated.

No phone calls, no walk-ins, no recruiters.

The Conservancy is committed to a policy of equal opportunity without regard to race, color, religion, gender, gender identity or expression, age, sexual orientation, national origin, ancestry, disability, military status, or genetic information in employment. Application by members of all underrepresented groups is encouraged. Hiring is contingent upon eligibility to work in the U.S.

As duties and responsibilities change, the job description will be reviewed and amended in consultation with the post holder.